



## Code of Conduct for HSP Programs & Events

All attendees, speakers, sponsors, staffers, and volunteers at HSP events are required to abide by the following code of conduct. Organizers will enforce this code throughout the event. We expect cooperation from all HSP visitors to help ensure a safe environment for HSP's collections, visitors, staff, and premises.

To ensure the safety of HSP's collections, premises, visitors, and staffers, event attendees are required to abide by all posted rules and verbal instructions provided by event staff.

HSP is dedicated to providing a harassment-free experience for everyone, regardless of race, ethnicity, religion, sex, age, sexual orientation, gender identity and/or expression, or appearance. Harassment includes, but is not limited to:

- offensive comments related to race, ethnicity, religion, sex, age, sexual orientation, gender identity and/or expression, or appearance
- sustained or deliberate interruption or disruption of speakers, discussions, or activities
- intimidation of attendees, speakers, sponsors, staffers, as by making threats (verbal or physical), following, stalking, recording without consent, etc.
- initiating inappropriate physical contact and/or unwelcome sexual attention
- advocating for, or encouraging, any of the above behavior

If an attendee engages in harassing behavior or fails to obey posted or verbal instructions, event staffers may take any action they deem appropriate, including (but not limited to) warning the offender, expelling the offender from the event with no refund, banning the offender HSP premises, banning the offender from future HSP events, and/or contacting local law authorities.